|  |  |  |
| --- | --- | --- |
|

|  |  |
| --- | --- |
| A close up of a sign  Description automatically generated |  |

 |
| **Equality and Diversity Monitoring Form** |
|  |

The information on this form is requested to enable Huddersfield Town AFC and the Huddersfield Town Foundation to comply with our legal obligations under the Equality Act 2010 and to assist us in our ambition to exceed the standards set by the Act. The information will also support the work we are undertaking in relation to the Premier League Equality, Diversity, and Inclusion Standard (PLEDIS), and the requirements of this framework. This section will be detached from the application form and will not be shared with individuals involved in recruitment and selection processes, other than the Human Resources Manager.

Please complete this form as fully as possible. Your personal data will be treated as confidential and will be used for the purposes of updating your employment record for reasons connected with the Equality Act 2010 and the Premier League Equality, Diversity, and Inclusion Standard. Please read the Data Protection statement at the end of this form for further detail.

|  |  |
| --- | --- |
| **Surname** | **Title (Mr, Mrs, Miss, Ms etc.)** |
| **Forename(s)** | **Known As** |
| **Name on Birth Certificate, if different (e.g. Maiden Name)** | **National Insurance Number** |
| **Address** | **Telephone Number(s+) (Please include area code):****Home:****Mobile:** |
| **Date of Birth****…………/…………/…………** | **Personal Email Address** |

**Sex:**

**Male** **[ ]  Female** **[ ]  Intersex** **[ ]**

A person who is born with a combination of male and female biological characteristics, such as chromosomes or genitals, that can make doctors unable to assign their sex as distinctly male or female

**Prefer not to say** **[ ]  Non-binary** **[ ]**

Non-binary people understand their gender in a way that goes beyond simply identifying as either a man or woman

**If you prefer to use your own term, please specify here:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Marital Status:**

**Married** **[ ]  Civil Partnership** **[ ]**

A civil partnership is a legal relationship which can be registered by two people of the same sex, or two people of different sex, who aren't related to each other.

**Neither** **[ ]  Prefer not to say** **[ ]**

**Ethnicity:**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box:

**White**

**English** [ ]  **Welsh** [ ]  **Scottish** [ ]  **Northern Irish** [ ]

**Irish** [ ]  **British** [ ]  **Gypsy or Irish Traveller** [ ]  **Prefer not to say** [ ]

**Any other white background (please specify): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Mixed / Multiple Ethnic Groups**

**White and Black Caribbean** **[ ]  White and Black African** **[ ]  White and Asian** **[ ]**

**Prefer not to say** **[ ]**

**Any other mixed background (please specify): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Asian / Asian British**

**Indian** **[ ]  Pakistani** **[ ]  Bangladeshi** **[ ]  Chinese** **[ ]**

**Prefer not to say** **[ ]**

**Any other Asian background (please specify): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Black / African / Caribbean / Black British**

**African** **[ ]  Caribbean** **[ ]  Prefer not to say** **[ ]**

**Any other Black / African / Caribbean background (please specify): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Other Ethnic Group**

**Arab** **[ ]  Prefer not to say** **[ ]**

**Any other ethnic group (please specify): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Disability:**

**Do you consider yourself to have a disability, impairment or health condition?**

**Yes** **[ ]  No** **[ ]  Prefer not to say** **[ ]**

**If ‘yes’, how would you describe your disability, impairment or health condition?**

**Hearing impairment (deaf or hard of hearing)** **[ ]**

**Visual impairment (blind or partially-sighted)** **[ ]**

**Physical impairment – ambulant (I do not use a wheelchair)** **[ ]**

**Physical impairment – wheelchair user** **[ ]**

**Learning impairment / disability (e.g. Down’s Syndrome etc.)** **[ ]**

**Learning difficulty** **[ ]**

**(e.g. movement coordination difficulty (Dyspraxia), dyslexia etc.)**

**Long-term illness / disease / health condition** **[ ]**

**(e.g. cancer, HIV, diabetes etc.)**

**Prefer not to say** **[ ]**

**Other (please specify): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’ in relation to a disability, impairment or health condition, please discuss this with your line manager or the Human Resources Manager in the first instance.

**Sexual Orientation:**

**Heterosexual** **[ ]  Gay** **[ ]  Lesbian** **[ ]**

**Bisexual** **[ ]  Prefer not to say** **[ ]**

**If you prefer to use your own term, please specify here: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Religion or Belief:**

**Christian** **[ ]  Buddhist** **[ ]  Hindu** **[ ]  Jewish** **[ ]**

**Muslim** **[ ]  Sikh** **[ ]  No religion or belief** **[ ]  Prefer not to say** **[ ]**

**If other religion or belief, please specify here: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Gender Reassignment:**

**If you have undergone, are undergoing, or intend to undergo gender reassignment are you**

**Transgender with an acquired gender of male** **[ ]**

**Transgender with an acquired gender of female** **[ ]**

**Not applicable** **[ ]**

**Prefer not to say** **[ ]**

|  |
| --- |
| **The UK Data Protection Act 2018 and the General Data Protection Regulation 2016/679**The data on this form will be used for operational, managerial, and associated purposes relevant to the maintenance of employment records and to enable Huddersfield Town AFC and the Huddersfield Town Foundation to comply with our legal obligations under the Equality Act 2010. The information will also support the work we are undertaking in relation to the Premier League Equality, Diversity, and Inclusion Standard (PLEDIS), and the requirements of this framework. The data will be used to produce depersonalised statistics (i.e., with no personal identifiers attached) in connection with ensuring equality of access and opportunities in all aspects of our business operations.Please sign the following consent clause:**“I agree to The Huddersfield Town Association Football Club Limited and/or The Huddersfield Town Foundation Limited processing the personal data carried on this form for the purposes set out in the statement above and my consent is conditional upon the organisation complying with its obligations under the UK Data Protection Act 2018 and the General Data Protection Regulation (GDPR) 2016/679.”****Signed/Printed: Date:**  |